Koinonia

Scott Makin

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The ACSD Executive Committee wishes you a blessed Christmas season and blessings in your ministry in the New Year.

May God Bless.

ACSD Executive Council Meeting

The Association for Christians in Student Development Executive Committee met at Marion College on Oct. 21, 22 and 23. We were grateful for the hospitality shown to us by Marion College and for the social time at the Barry May home where we met the Marion College student development staff.

Topics discussed during the business meeting included development of the Koinonia as a format for sharing ideas, placement service expansion and commissioning of three study groups. A full report on the Wheaton 1986 conference was presented.

Locations of future conferences will be Azusa Pacific 1988, Moody Bible Institute 1989 and Calvin College 1990. Individuals from institutions that are unable to attend national conferences due to limited financial resources should contact Jay Barnes at Messiah College. ACSD has set aside funds to assist these individuals.

Other items of business were discussed and will be presented in future issues of the Koinonia. As a first year member of the Executive Committee I felt that our time was well spent. Please remember to pray for your Executive Committee as we seek to serve you in the coming year.

ACSD Job Placement

Placement services will, once again, be available this year to members of ACSD. The services include three placement listings compiled during the winter and spring and a placement center at the annual conference at Marion College. A placement form is enclosed in this edition of the Koinonia for members' use.

Placement listings, including candidates and positions available, will be mailed to all members and individuals listed in February and April. The last edition of the placement listings will be distributed at the annual conference. Positions listed in the first (February) edition will not be carried in the second (April) edition. Positions previously listed should be re-submitted to be carried in the conference edition. In recent years, the listings have proven to be extremely helpful to candidates and employers. In 1986, 57 candidates and 47 positions were listed in the placement mailings. We encourage you to use this valuable service.

The conference at Marion College will include a placement center for conferees' use. Message boxes will be available to facilitate communication between employers and candidates; bulletin boards will provide advertising space for listings not included in the placement bulletin; and rooms will be available for scheduling interviews away from the interruptions of conference activity.

Placement services are coordinated by Nancy Cicero, Vice-President of ACSD and Dean of Students at Gordon College. Please contact her with any suggestions or questions you may have.
Ideas for Staff Development

In our business meeting the Executive Committee discussed ways the Koinonia can be used more effectively to communicate ideas and information to the membership. We hope through the use of surveys and personal contact to solicit from you ideas that will benefit student development in Christian higher education. Some of the ideas already offered are included in this issue of the Koinonia and others will follow in subsequent issues. If you have student or staff development programs that you would like to share, send them to Darrel Shaver, Columbia Bible College, Box 3122, Columbia, SC 29230.

Graduate Credit For Staff

Seven years ago Houghton College initiated a Master of Science Degree program in Student Personnel Administration in cooperation with the State University of New York College at Buffalo. Students enrolled in this program participate in classes taught at the State University, receive their academic degree from the State University, and work as graduate assistants at Houghton College while receiving internship credit for the assistantship. The Houghton/Buffalo program provides a unique opportunity for individuals interested in student personnel work in the small Christian college by giving both theoretical and practical exposure to the Christian college and the university setting. Houghton graduate assistantships have been established in the areas of Orientation and Student Activities, Admissions, Career Development and Counseling, and Academic Affairs. All of our Residence Hall Directors pursue their graduate degrees in this program while working at Houghton. Although our cooperative graduate assistant program has not been without its struggles and liabilities, the program has provided our college with the rich resources of freshness and creativity from those who are just beginning their helping careers. For more information on this program contact Paul Kennedy, Houghton College, Houghton, NY 14744.

Commission Development

The Executive Committee of ACSD appropriated $500 to the Task Force on Integration of Christianity and Student Development. Bob Inhoff will direct this task force and will present to the ACSD National Convention a statement of philosophy for Christians in Student Development.

A commission was established to research and report comparisons of organizational makeup, salaries, budgets and other related aspects of various student affairs departments. This commission will be chaired by Lowell Haines (Taylor University) and will focus on Christian colleges throughout the country.

A Leadership Development and Student Program interest group has been formed for the purpose of creating a communications network in which concert reviews will be collected and distributed to interested ACSD members. These reviews should be helpful when attempting to select performers for your campus entertainment programs. Terry Haines (Messiah College) and Roger Varland (Spring Arbor College) have been asked to coordinate the formation of this interest group.
Dear Colleague,

Your Program Committee is already planning for the 1987 ACSD National Conference that is to be held in the beautiful heartland of east central Indiana at Marion College. The theme for this year’s conference is “The Road Less Traveled”. We will be focusing specifically on student retention, the influence of secularization on our college campuses and the need to integrate sound theology with Student Development. We will be developing this theme through six Professional Tracks:

1. Counseling: This track will be geared specifically to issues related to the professional counselors in our organization.

2. Career Development and Placement: This is becoming a critical area in our profession. Workshops will be geared to career development theory, examples of programs that work, innovative placement ideas, putting on a job fair and the latest computer software and video materials.

3. Health Services: With the increase in awareness of wellness issues, we are realizing the importance of this area. This track will focus on issues related to the Health Service professional and those interested in wellness concerns.

4. Leadership Development and Activities: This is one of the most rapidly growing areas in Student Development. Workshops will focus on topics such as: developing a leadership program, student government, advising student groups, supervising skills and motivating volunteers.

5. Countercultural Christianity: We are subtly being influenced by the values of American Culture. This track will explore the all too often forgotten countercultural values of Christianity and suggest practical ways to encourage value development.

6. Integration of Theology and Student Development: This track will focus on the areas where theology can enrich our Student Development theory and practice, such as community development and identity.

In addition, there are a number of “Special Issues” on which we would like to focus during this national conference. These issues are: computerization, legal issues and judicial affairs, Christians in Student Development at secular universities, computer programming, minority enrollment and retention, the non-traditional students and handicapped services.

The Program Committee cannot provide a quality learning experience without your help. We need your active participation in developing and presenting creative programs that represent the diversity in our organization. We need programs in all areas of Student Development and not just the above Professional Tracks or Special Issues. Please fill out the Program Proposal form on the reverse side and mail it to Scott Makin by February 1.

We are looking forward to seeing you next summer for a time of renewal and growth.

In Christ’s love,

Scott Makin
Conference Chairperson
Marion College
Marion, IN 46953
**Call For Programs**

**PROGRAM PROPOSAL**

I. Program Organizer ___________________________ Office Phone ______ Home Phone ________
Title ____________________________________________ College/University ______________________
Address _________________________________________

II. Program Title ________________________________________________

Abstract (not more than 75 words) suitable for publication in conference program.

III. Speakers/Other Presenters

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<tr>
<th>Name</th>
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<tr>
<td>Title</td>
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<td>Phone #</td>
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IV. Program Information

A. Type of Presentation

- Experimental
- Panel
- Simulation/Demonstration
- Didactic
- Idea Sharing/Discussion
- Research
- Skill Building
- Other

B. Audio/Visual Equipment Needed:

- _______________________________
- _______________________________
- _______________________________
- _______________________________
- _______________________________
- _______________________________
- _______________________________
- _______________________________

C. Please indicate if this would fit in any of the "Professional Tracks" or as a "Special Issue". If not please list it as a general workshop.

<table>
<thead>
<tr>
<th>General Workshop</th>
<th>Health Services</th>
<th>Leadership Development &amp; Activities</th>
<th>Countercultural Christianity</th>
<th>Integration of Theology &amp; Student Development</th>
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<tr>
<td>Special Issue</td>
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<td>Counseling</td>
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<td>Career Development &amp; Placement</td>
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D. Will number of participants be limited? __ Yes   ___ No   If yes, how many? ______

E. Please indicate the length of your workshop: ________60 min. ________ 90 min. ________ 120 min.

V. There will be special "Professional Paper" Seminars. These seminars will have a paper that is presented. Copies will be made available to each participant. If you are interested in presenting a "Professional Paper" Seminar, please mark the appropriate box below. The expense for the copies of your paper will be paid by ACSD. ___ Yes   ___ No
ACSD is pleased to announce that, once again in 1987, placement services will be provided for both candidates seeking positions and institutions with positions available. Forms are provided below and on the reverse side for ACSD placement listings. There will be three such listings: a winter listing, a spring listing and a conference listing. The deadline for submission to the winter edition is January 23; the spring deadline is March 11; the conference deadline is May 1. Candidates and positions listed in the winter edition will not be carried in the spring edition. Candidates and positions previously listed should be re-submitted to be carried in the conference edition. Placement bulletins will be mailed to all ACSD members, as well as all individuals who are listed in the bulletin. The placement service is available to all ACSD members at no charge; non-members are charged five dollars for listing in the placement bulletin. Please return completed forms to: ACSD Placement Service, c/o Center for Student Development, Gordon College, Wenham, MA 01984 (Feel free to photocopy both forms for additional use.)

POSITION AVAILABLE

MODEL FORMAT

COLLEGE: Noble College
CONTACT PERSON: Dr. James Furman, Dean of Students, 203 Russ Ave., Greentown, MN 08662
POSITION: Residence Hall Director (9 month, live-in)
DUTIES: Providing adjustment counseling for residents, coordinating the student staff, performing administrative functions, and coordinating programming within the residence hall.
REQUIREMENTS: Master’s degree in counseling, student personnel administration or other helping profession; however, equivalent degrees and experience will be considered.
SALARY: $11,000 - $13,000, depending on education and experience.
AVAILABLE: August 1987
ATTENDING CONFERENCES: ACSD, ACUHO

COLLEGE: ____________________________________________
CONTACT PERSON: ____________________________________
POSITION: ____________________________________________
DUTIES: ____________________________________________

REQUIREMENTS: ____________________________________
SALARY: ____________________________________________
AVAILABLE: _________________________________________
ATTENDING CONFERENCES (circle): ACSD NASPA/ACPA Oshkosh Placement Exchange
NAME: Herschman, Rebecca
ADDRESS: 626 Hartford Street, Cambridge, MA 04777
PHONE: (617) 555-1212
EDUCATION: BA in Sociology, MA Counseling
EXPERIENCE: Currently counselor at Houston Road Christian Counseling Center (2 years), 2 years short-term missionary experience, 3 years teacher
INTERESTED IN: Student development work, counseling college students, student ministries.
AVAILABILITY AND GEOGRAPHIC PREFERENCE: Immediately; no geographic preference
ATTENDING CONFERENCES: ACSD, NASPA
Undergraduate Credit for Resident Assistants

A new idea at Bethel this year is really a reworking of an old idea, a resident staff student development course for credit. Rod Long has developed and gained faculty and administrative approval for a student development course which is currently being taught. The course is a three-credit semester course and is required for all resident assistants.

The course content focuses on three areas -- Issues, Student Development Theory, and Skills. Rod teaches the course but relies heavily on visiting experts who make presentations in their area of expertise.

The response to the course from participants and presenters has been very positive and we believe this will be a real double-win situation. The staff will get valuable developmental experience and they will get credit for training they would have taken anyway. The college residence program benefits from the program and the college gains the tuition revenue from the course without having to hire additional faculty. Everything looks good so far. For more information on this program contact Mack Nettleton, Bethel College, St. Paul, Minn. 55112.

Friendship Building Skills

Working in cooperation with other student development efforts on our campus, the residence life program at Dordt College is designed to equip staff persons to serve students in ways which enhance the maturation process. It is assumed in our program that the greatest change in those we serve can be brought about through relationships. In these relationships we focus on friendship building. Our training is divided into two parts. We first train our staff to be affirming people who can listen to others and then to be people who help others to clarify who they are and what they are about. The trainees are required to practice their friendship building skills with others. It is so often assumed that those applying for residence life worker positions possess friendship know-how. All of us know that it is not that simple. We at Dordt are attempting to respond to this situation by placing the emphasis on developing friendship skills and then practicing these with others. If you have questions about the Dordt College program contact John De Jager, Dordt College, Sioux Center, Iowa 51250.

Encouraging the Encouragers

The ongoing role of Resident Assistants as support for discouraged students can deplete their own normally positive attitudes. At Marion College the hectic activities of homecoming had weakened RA morale. To lift their spirits, the Resident Director selected an "RA of the Week". Throughout the following week each member of the dorm team sent notes or did encouraging things for the honored RA. The RD, for example, sent a plate of goodies. At the next meeting, the RA was given the seat of honor. Each member of the dorm team came to the meeting with a written tribute. Tributes were read aloud and then given to the honoree to keep. The week's honoree then selected the next "RA of the Week" who was treated to a week of encouragement, and the cycle continued until all the RAs had been treated to a week of "warm fuzzies." For more information on this program, contact Beatrice Lelear, Marion College, Marion, Ind. 46953.

ACSD National Convention
Marion College
Marion, Indiana
June 1-4, 1987
BE THERE!

$100 Outstanding Research Publication Award

In order to stimulate research and writing ACSD is offering an Outstanding Research Publication award. This award will be determined by the Executive Committee and presented at the national conference. The award will consist of a $100 gift and personalized plaque. Topics should be within the area of student personnel work and should be of professional content and quality. Anyone interested in submitting a project should contact the editor by February 15, 1987, and have the completed project submitted by April 30, 1987. If you would have any further questions please direct them to the ACSD editor.
ACSD Directory

Deadline for membership applications to be included in the 1987 ACSD Directory is January 1, 1987. Send your membership fees now.

Paul Lowell Haines
Taylor University
VP for Student Development
Upland, IN 46989