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WORK YET TO BE DONE

As diligently as the Executive Committee worked, there is still work to be done — but to be done by you. This is a call for programs!

If you have a seminar or workshop related to “The Student of the 80’s” and are willing to be a presenter, please come forward. Put together a thorough proposal of your program and send the information to:

Kermit Zopfi
Dean of Students
Bryan College
Dayton, TN 37321

The program planning committee will give the proposal careful consideration. Deadline for program proposals, February 1, 1982. Do it now, don’t procrastinate.

EXECUTIVE COMMITTEE MEETS

October 6-8 was a time of good fellowship, plenty of work, and beautiful surroundings as the Executive Committee of ACSD met at Bryan College in Dayton, Tennessee. Off in the distance from the college campus you can see the Great Smokey Mountains in one direction and in another direction a beautiful lake nestled among the trees. The beauty of God’s creation is seen in the surroundings of Bryan and the refreshment that beauty brings was felt by all. You will want to make sure you plan to attend the 1982 National Conference June 1-4 at Bryan to enjoy this part of our country as well as to be challenged through the program.

Our committee did do more than sightsee! We spent an entire day working on the plans for the conference — lining up speakers, identifying workshops, and scheduling activities. You will be hearing more about the conference in the coming months. We also worked on the general business of the organization as well as dreaming dreams of where our organization is headed and how we can best minister to you, its membership. Ruth Bamford will be soliciting your input as we set goals and work on dreams becoming reality.

Kermit Zopfi lived up to all expectations of southern hospitality and it was fun to see him in his home territory. We came away tired but excited with new visions and eager to serve you.

Ruth Irvine
Secretary, ACSD

Sneak Pre-View of Bryan ’82

We can’t tell all — but as of this printing, some of the exciting speakers will be: Jill Briscoe, Dan DeHaan. Plan to attend!
EDITORIAL

"Let George Do It"

About eight years ago, my college was teeming with both excitement and anxiety as we anticipated the advent of a new academic dean. During the period of anticipation, something very interesting developed. The development was an attitude. An attitude best described by the quotation, "Let George do it."

The college survived beautifully with an interim dean. But there were the usual "things" that fall between the cracks during an interim period. Things like, "Who is responsible for the Commencement speaker?" "Not me, let George do it." Has the calendar for the academic school year been established?" "No, let George do it." "The curriculum must soon be reviewed thoroughly." "Why not wait and let George do it?" "We need to make a decision regarding banking window hours." "Oh boy, that's a sticky one, let George do it." "We must ask a Regent's son to leave school." "Wow, I suggest we let George do it." And on and on...

"Let George do it!" was our pacifier. It felt so good to "get out from under" and quip, "Let George do it."

Well, George came and believe me, he did it! George is a doer. But the story really has no end because now we are ALL doing it. Our college is growing because we are all carrying our load (well, almost all). We are a thriving organization that no longer even secretly thinks, "Let George do it." We sense what must be done and do it!

ACSD has come a long way and has all the potential in the world to become a thriving organization - but "WE MUST DO IT!" Begin by reading KOINONIA carefully - and respond this week to opportunities for sharing the work load.

"I Assumed You Knew — You Certainly Should Have"

Effective communication is vital to building trust and establishing good relationships. Often, though, we think only of communication as words we speak and hear when actually we communicate and receive messages in many ways — through facial expressions, tone of voice, body posture, gestures. In addition, we also operate on messages never sent... those we perceive within our own minds.

We arrive at these messages when we make assumptions and attempt to take over both halves of the communication process. We think we know what other people know, as well as what we know. We get inside other people's heads and assume we know their feelings, opinions, emotions, needs and desires. And when we base our actions on this impossibility, this "knowing" of another's knowledge, the results are predictable: a barrier to communications and an erosion of the relationship.

from "Personal Success Skills"

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Voices From The Past

For those who were not able to attend the ACSD Conference at Calvin last June, listen to the voices of those who did:

"I am deeply moved by my seeing the body of Christ in its diversity working together harmoniously, emphasizing and participating in those elements of Christian thought and experience that make us one."

"The arrangements and creativity in hosting were fantastic. The conference was fun, informational, and inspirational — good balance between work and play."

"Calvin College is to be commended for the fine job they have done in setting up this conference."

"Exceptional in all ways. I count it a benefit to my total development."

"Excellent planning and organization, very enjoyable, challenging experience, and I felt very welcome."

"My first one — but very definitely not the last."

"Marvelous! Speakers, workshops, devotions and food were fantastic."

"This has been a superbly organized conference, the sessions were all worthwhile, and it has been fun as well."

"The workshops were very good and helpful. Just frustrated that I could not attend more."

"One of the best conferences I have been to. Tremendous variety."

"I felt stimulated — and challenged to rush out and put new ideas into practice."

"A growing experience. Worth more than a graduate course. Very practical."

Plan for June at Bryan!
RUNNING OUT OF TIME?

Ask yourself the following questions:

_____ Am I delegating correctly?
_____ Am I supervising well?
_____ Am I setting the correct priorities?
_____ Am I holding too many meetings?
_____ Am I actually aware of how I spend my time?

Possible solutions:

_____ Limit telephone conversations to 3 minutes.
_____ Take calls only at certain times in the day.
_____ Send memos in lieu of using the phone (then you have a written record).
_____ Delegate responsibility to a secretary.
_____ Plan your day; don’t “let it happen.”

THOUGHTS WHILE DRINKING COFFEE OR COLA

— Coffee (even decaffeinated) contains caffeoils which cause you to feel hungry.
— Caffeine consumption is universal and has become an integral part of the socio-economic system.
— Coffee belongs to the family of xanthine stimulants.
— Caffeine is a very powerful stimulant that acts upon the central nervous system at all levels — i.e., cortex, respiratory, spinal cord, skeletal muscles.
— Caffeine is habit forming; many people develop a dependence on it.
— Caffeine is a major cause in upsetting one’s body chemistry and may be a major contributing factor in causing degenerative disease; i.e., heart trouble, circulatory diseases, arthritis.
— The average cup of coffee (or tea) contains 100 to 150 milligrams of caffeine.
— Caffeine is a lethal poison if taken in large enough amounts (10 grams).
— At any stage that one stops drinking caffeinated beverages (coffee, tea, colas, cocoa) the individual is doing his body a favor and helping to restore sound health.
— Have a good coffee break!


DID YOU KNOW?

The Family Educational Rights and Privacy Act, passed by Congress in 1974, generally prohibits the disclosure of a college student’s academic records without the student’s consent. The purpose of the law is two-fold; to guarantee to the individual college student access to his/her educational records, and to guarantee the privacy of that information.

HIGHLY RECOMMENDED — READ THEM

Out of the Salt Shaker (Downers Grove, IL: IV Press, 1979) Rebecca Pippert
Let Justice Roll Down (Glendale, CA: Regal Books, third printing 1978) John Perkins
Rough Edges of the Christian Life (Downers Grove, IL: IV Press, 1972) Bible study guide

Regional News

Jay Basler, Central Regional Director, has reported the area’s fall conference held at Grace College in Omaha, Nebraska, September 18 and 19. There were 68 in attendance from 13 colleges! Paul Welter, author of How to Help a Friend and Dean from Kearney State, was the major resource person. Eight different workshops were offered. Ellie Snyder, famous among deans for her cartoons, provided some unique insights.

TAKE THE TEST

In communicating with students, I am...

_____ more of a talker or more of a listener?
_____ more of a seeker or more of a seekee?
_____ more of a “oner” or more of a “grouper”?
_____ more like a lamb or more like a lion?
_____ more of a looker or more of a glancer?
_____ more of a “Hi, how are ya” or more of a “Hi, let’s talk?”
_____ more pro-administration or more pro-student?

To talk is easy; to communicate is difficult. Talking produces noise; communication produces understanding.
AN OPEN LETTER TO MEMBERS AND FRIENDS OF ACSD

Early in October the Executive Committee met to evaluate the past, examine the present, and begin to set goals for the future. We thank God for the enthusiasm of the members and for the work and creative planning done by so many of you for the regional and national meetings. Much credit goes to Don Boender and Miriam Uphouse for their outstanding leadership as past presidents of our organization. My hope is that all the planning and activity will make us more effective in our personal lives and in our work with students. If it does, it will be well worth it.

Here are some of the things we discussed and worked on:

Annual Meetings — The plans for the conference at Bryan College, June 1-4, are well under way. The Cumberland Mountains are beautiful and the dorms and buildings perfect for our use. God answered our specific prayer regarding our theme, The Student of the Eighties, with emphasis on the student, the family, and counseling needs. James Mallory, Jill Briscoe and Dan DeHann are all on the program. Kermit Zopfi is finalizing the workshops, taking into consideration some of your requests. Also many of you are doing significant work with students and should be leading a workshop. Let us know if you will.

Publishing — Our plans are to encourage members to publish. Our own KOINONIA can be the vehicle. Marilyn Starr has already done a super job but we would like to expand this paper and include the writings of our learned members! We also plan to publish some of the major addresses presented at our national meetings. In this way we can continue dialogue with colleagues on significant issues and also refine our own thinking. Let your experience benefit all of us.

Consultation — As an organization, we think we can serve our membership by forming an evaluation team of deans who are interested and willing to share their experience with others as consultants on program, facilities, and philosophy of Student Development. Actually, we might even consider a Christian philosophy and criteria for effective student work that we could endorse as an organization.

Regionals — In what ways can we make regionals more effective? Do we need to re-map our regionals? Do regional directors need more specific support and help? Do we need clearer objectives? I am committed to strengthening our regional leadership and program.

Placement — This past year our placement service was very well organized by Chip Jaggers. You can expect this effort to grow in its use and effectiveness. We want this service to be really helpful as each of us seeks to hire the best prepared and most committed people we can find to work with students.

Membership — Our commitment to serve equally well all segments of our membership is a challenging one. Bible schools, Christian liberal arts, seminaries, and Christian graduate schools all serve students who are preparing to provide Christian leadership for families, churches, schools, missions, industry, and government. Every member and every school, no matter how small, is important. Many of our members feel we can also benefit from fellowship with Christians who work with students in secular schools. Some have joined us and it is our desire to encourage more to participate.

Participation — Finally, we want to work for a broader participation of our members. We have had a good first year as an organization serving both male and female professionals. A strong effort is being made to identify new future leaders. Nominations are in process now for treasurer, vice president, and editor, with election by mail ballot in the foreseeable future. We also need contact with Christian graduate students preparing to work in higher education. Let's keep in touch and encourage each other in this important work. Your ideas and response are really needed. It is essential that we have a vision regarding the importance of our work in Christian education. Never before have students come to us so affected by the drastic changes in values that our society is feeling in its homes and churches.

Make plans now to attend your regional meetings, to come to Bryan College June 1-4, 1982, and to write me with your feedback.

Ruth E. Bamford
President, ACSD

Anyone planning to attend ACPA in Detroit, NASPA in Boston, or NAWDAC in Indianapolis? Let us know. We will try to arrange a time for fellowship and dialogue.
Look To The Future

Check your mail box for a “SPECIAL MAILING” on or around January 10, 1982. You will receive letters from Chip Jaggers regarding placement service and from Kermit Zopfi with the ever important membership information. Please give this mailing your special attention and quick response.

Still Further In the Future...

1983 ASCD CONFERENCE
BETHEL COLLEGE —
ST. PAUL, MN
* * * * *

1984 ASCD CONFERENCE
JOHN BROWN UNIVERSITY —
SILOAM SPRINGS, AR.

Check Your Constitution

At the Executive Committee meeting in October, the following amendments to the Constitution and By-Laws were proposed, voted upon, and passed by the Executive Committee for your approval at the June, 1982, Conference:

1. Constitution

Article V, Section 2, change the first sentence to read: “The Officers shall be elected by the members through a mail ballot sent by the secretary not less than six weeks prior to the annual conference.”

2. By-Laws

a. Article II, Section 1, paragraph “a”, change second sentence to read: “Names of the nominees for each office shall be submitted by the secretary through a mail ballot not less than six weeks prior to the annual conference.”

Delete paragraph “b”.

Re-number paragraph “c” to read “b”.

A Tent Or A Cottage —
This Is Biola’s Answer

In these days of declining enrollments and escalating costs, the value of cooperation among administrators as well as faculty cannot be overstressed. For Christian educators to reach creative solutions to problems, as well as plan effectively for the future, there will need to be an ever increasing pooling of resources and ideas.

At Biola University we had an excellent opportunity for various departments to work together when two weeks into the semester we were faced with a housing waiting list of 60 men. The majority of these were freshmen and had a strong desire to live on campus. The students were temporarily being housed as a third person in two-person rooms. Obviously, this was not a feasible option for the bulk of the semester and other options needed to be pursued.

Although we desired to place the students on campus, initially it appeared this was not a possibility. We began a search in the surrounding community for a facility that could house up to 50 students as a block. Once out in the community, we realized that vacancies in the area were few and that prices were, for the most part, above student affordability. When our efforts to secure off-campus housing were not fruitful, it was decided that an on-campus solution must be found.

Several brainstorming sessions (housing, physical plant, president’s staff) produced the idea of converting four classrooms and an old print shop into a living area. The classrooms were to be divided to create eight rooms while the print shop was to be converted into a lounge and laundry room. The entire area would be fenced in order to provide a sense of privacy and community. One of our concerns was that this living area be seen as
a positive alternative and that students develop a sense of community. We came up with the idea of calling it "The University Club" and were able to provide some athletic facilities that added to the "club" feeling. After selling the idea to the students, it was decided to move ahead with the plan.

We had one week to bring the University Club to life. That week will probably remain in my mind as the most inspiring and tiring time of the year. Walking onto the site, one could sense an air of excitement and activity that seemed to flow. Although everyone was under much pressure, and many people were working in a small area at the same time, there was an unusual feeling of cooperation. Materials and contractors were obtained on short notice, 50 classes were moved to new locations, and shirt-and-tie administrators appeared in work clothes ready to make this challenge a reality. The project was accomplished within the seven days. During that time, rooms had been carpeted, paneled, electrically wired, air-conditioned and furnished. Move-In Day was rewarding as smiling and thankful students finally had a place to settle in.

The renovation details mentioned above are only a small part of the experience during this project. Most amazing was the cooperation demonstrated by top level administrators and physical plant in working with housing. There was a sense that we were working together to produce the best possible environment in the least amount of time for the least amount of money. Student Affairs personnel were not the only ones with the student's best interests at heart... what a joyful surprise! Even our language was similar at times. Let me illustrate.

While sitting in a meeting discussing the project budget, the project director caught me totally off guard when he said something like this: "In looking at what is necessary to provide for a positive living environment, we sat down and looked at Maslow's hierarchy of needs and decided we needed to provide an environment that would at least reach the 'belonging' level." It was a pleasant change to be 'working together' rather than at cross purposes. Various administrators involved in the project have commented on how it was a wonderful example of what the "Body" and "community" are all about.

Although this experience may sound "fairy-tale" like, I believe it is possible to work toward a common goal and understanding if we are willing to dream and risk. There may be no better time than now for a renewed vision that we are all in this together, and that our strength is each other.

Milli Penner
Director of Residential Programs
Biola University